

CONSCIOUSLY UNBIASED X HIRE TALENT

"Nothing can stop the power of a committed and determined people to make a difference in our society."

~John Lewis

It's been a year of unpredictability and sweeping change, with the global pandemic, political upheaval and social unrest. In order for there to be a lasting cultural shift towards greater understanding and equity, we must also experience an individual and collective awakening.

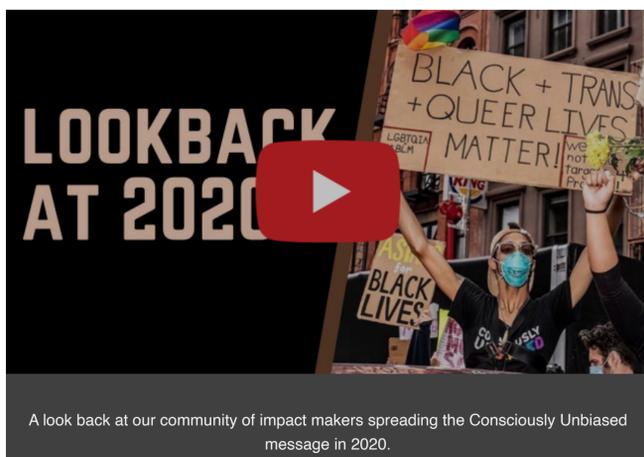
If there is one theme we've noticed in 2020, it is this: There is strength in numbers, power in the group, and it is by coming together that we can usher in lasting change in our workplaces, and world.

Below is a look back at some of the Consciously Unbiased messages from 2020 on how we can support each other and the movement toward greater belonging.

My hope for you in the new year is that you continue to brave the tough-but-necessary conversations, work to unpack your own biases, and help your organizations on the path to becoming antiracist.

Wishing you a transformative 2021.

Ashish Kaushal, founder of Consciously Unbiased



A look back at our community of impact makers spreading the Consciously Unbiased message in 2020.

Look Back At 2020: Messages That Matter

CEO Action For Racial Equity

Featuring: Pia Flanagan, Chief of Staff to the CEO, MassMutual; COO, CEO Action for Racial Equity; James Rhee, CEO, FirePine; Governing Committee member, CEO Action for Racial Equity; Cid Wilson, President & CEO HACR; Governing Committee member, CEO Action for Racial Equity

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Creating More Inclusive Workplaces For People With Disabilities

Featuring: Zakiya Mabery, CEO of B. Global Diversity & Inclusion Strategic Planning and author of *The Complete Guide to Diversity and Inclusion in the age of Covid-19*

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Combating Gender Stereotypes In The Workplace

Featuring: Wendy Stenger, Global Lead, External Workforce Programs, Thomson Reuters; Kimberly Kelly Fahey, SVP, Global Client Delivery, Randstad Sourceright; Stephanie Kendrick, VP, Brand Operations, Ramada

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5 Ways To Build Belonging For Everyone In Your Workplace

After the death of George Floyd, protests about racial injustice and the pandemic amplifying existing inequities, we're seeing a shift in corporate America, with many companies showing even greater support for diversity and inclusion (D&I) within their organizations. In his latest *Forbes* article, Consciously Unbiased Founder Ashish Kaushal shares five ways to advance inclusion across your entire workforce.

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